

DCAT
DIOCESE OF CHICHESTER
ACADEMY TRUST
Trust Board Information 2024-25 - updated March 2025

| | | | 311 2024 20 apa | | | Attendance 2023-2024 | | | | | | | |
|------------|---------|---------------------|--------------------------------|----------------------------------------------------------------------------|-------------------|--------------------------|----------------------------------------------------------|---------------------------------------|--------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| Name | | Appointment details | Role / Committee Membership | Start Date | End Date | Board Meetings (6) | Education Strategy & Standards Committee (5) | Audit and Risk Committee (5) | Governor Appointment Panel (6) | Relevant Business Interests | Any other Educational Establishments governed | Relationships with School Staff, including spouses, partners and relatives | |
| | | | | | | | | | | | | | |
| Mr | Trevor | Cristin | Appointed by Members | Education Strategy and Standards Committee | 22 September 2022 | 31 July 2024 | 6 | 4 | N/A | N/A | Director of Education for Diocese of Chichester (Sept 2022 to July 2024). Member of NAHT (Sept 2022). Member of Bishop Hannington PCC (Apr 2023). Trustee of the Bishop Hannington Christian Workers Trust (Dec 2019). | Trustee of TENAX Education Trust (Sept 2018) Trustee of Hurst Education Trust (Jan 2022) Trustee of Bishop Otter Academy Trust (Apr 2022) | None |
| Mrs | Angela | Hamill | Appointed by Members | Education Strategy and Standards Committee | 20 November 2022 | 19 November 2026 | 5 | 2 | N/A | N/A | Headteacher St. Peter and St. Paul CE VA Primary School (Sept 2022). National Leader of Education (Sept 2022). | Ex Officio Governor at St. Peter and St Paul CE VA Primary School (Sept 2022) | None |
| Mr | Philip | Hepburn | Appointed by Members | Audit and Risk Committee | 04 November 2024 | 03 November 2028 | 6 | N/A | 5 | N/A | Trustee of Eastbourne Unit 117 of the Sea Cadet Corps (Feb 2022). | Governor - St. Catherine's College (Jan 2017) | Lea Hepburn, Spouse - Governor at St. Catherine's College (Sept 2022 to August 2024) |
| Mrs | Lesley | Hurst | Appointed by Members | Education Strategy and Standards Committee | 01 July 2024 | 30 June 2028 | N/A | N/A | N/A | N/A | Director of Education for Diocese of Chichester (Sept 2024) | Trustee of Bishop Otter Academy Trust (Apr 2018 until 1st Dec 2024) Governor of ARK Alexandra, Hastings (June 2023) Trustee of Hurst Education Trust (Sept 2024) Trustee of TENAX (Nov 2024) | None |
| Archdeacon | Luke | Irvine-Capel | Appointed by Members | Chair of Trust Board Governor Appointment Panel | 13 September 2023 | 10 January 2025 | 5 | 1 | 2 | 5 | of the Woodard Corporation (Sept 2022). | Trustee of Bishop Otter Academy Trust (Sept 2022- Dec 2024) Trustee of Frere Educational Trust (Sept 2022) Governor of Lancing College (April 2023) | None |
| Mr | Tim | Manly | Appointed by Members | Audit and Risk Committee Education Strategy and Standards Committee | 20 September 2022 | 19 September 2026 | 6 | 5 | 5 | N/A | CEO at Hurst Education Trust (Sept 2023) | Member of HMC (Sept 2022) | None |
| Mr | William | Payne | Appointed by Members | Audit and Risk Committee People Committee Governor Appointment Panel | 21 May 2024 | 20 May 2028 | 4 | N/A | 3 | 5 | Trustee and PCC Secretary of St Mary de Haura, Shoreham (Jan 2021). Trustee of Community of the Sacred Passion (Sept 2023) | None | None |
| Mrs | Sharon | Phillips | Appointed by Members | Education Strategy and Standards Committee People Committee (Chair) | 04 November 2024 | 03 November 2028 | 4 | 4 | N/A | N/A | Trustee of Salisbury Cathedral Enterprise Board (Oct 2017). Trustee of Family Support Work (Chichester Diocese) (July 2018). Trustee of Pandas (Nov 2020). Lay Chair of Lewes and Seaford Deanery (Jan 2022). Trustee of Chichester Diocesan Fund and Board of Finance (Mar 2022). Member of Bishop's Council (Apr 2022). Trustee of Trinity Lewes (Sept 2022). Voluntary chaplain of the Lewes Rooks Development Squad (Sept 2022) | None | None |

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| Father | Mat | Phipps | Appointed by Members | | 14 March 2025 | 13 March 2029 | N/A | N/A | N/A | N/A | Priest-in-Charge of St Clement's and All Saints', Hastings (Sept 2023). Trustee of The Magdalen and Lasher Charity (Sept 2023). Trustee of The Magdalen and Lasher Education Foundation (Sept 2023). Member of Diocese of Chichester Academy Trust (January 2024 - March 2025) | None | None |
| Mrs | Amanda | Roberts | Appointed by Members | Education Strategy and Standards Committee | 10 December 2024 | 09 December 2028 | N/A | N/A | N/A | N/A | None | None | None |
| Mr | James | Stanbridge | Appointed by Members | Audit and Risk Committee | 04 November 2024 | 03 November 2028 | 6 | N/A | 3 | N/A | Full Time Employed, Purposebridge Limited (Sept 2016). Parish Councillor for Tangmere Parish Council (Sept 2022). | None | Parent of children attending Bishop Luffa CE and Chichester College (Schools in the Diocese) |
| Mr | Nicholas | Taunt | Appointed by Members | Education Strategy and Standards Committee (Chair) People Committee | 20 June 2023 | 19 June 2027 | 6 | 5 | N/A | N/A | Education Consultant Canterbury Christchurch University (Sept 2018). Consultancy for NICER (National Institute of Christian Education Research) based at CCU (Sept 2018). Paid Consultant for The Nexus Project (Sept 2018). Associate member of AASSH (Anglican Academy & Secondary Heads) and ASCL (Association of School & College Leaders) (Sept 2018). Volunteer for the Samaritans (Bognor Regis, Chichester and Region) (Nov 2019) | None | None |
| Mr | Reginald | Webb | Appointed by Members | Audit and Risk Committee (Chair) | 04 November 2024 | 31 December 2024 | 4 | N/A | 5 | N/A | Fellow of the Institute of Chartered Accountants in England & Wales (ICAEW) (Nov 1997). Fellow of the Chartered Institute of Management Accountants (CIMA) (May 1986). Trustee for Rudgwick PCC (June 2017). Treasurer for Rudgwick PCC (Sept 2022). | None | None |
| Mr | Nick | Wilkinson | Appointed by Members | People Committee | 04 October 2023 | 03 October 2027 | 5 | 3 | N/A | N/A | Assistant Director at Kent County Council leading on CONTEST and Serious Organised Crime (June 2022). | Chair of Governors at Little Common School, Bexhill (January 2011) | None |
| Mr | Nicolas | Wykeman | Appointed by Members | Audit and Risk Committee (Chair) Governor Appointment Panel | 10 December 2024 | 09 December 2028 | N/A | N/A | N/A | N/A | Trustee and Treasurer at User Voice (Nov 2024). Trustee at Justlife (Jan 2025) | None | None |
| Associate Memb | ers | | | | | | | | | | | | |
| Mrs | Jenny | Barnard-Langston | Associate Member - Attends Trust Board meetings as Chair of Chair to LGB Hub | | 02 July 2024 | | N/A | N/A | N/A | N/A | Director of A1(Sussex) Ltd (July 2002) Consultant Trainer for East Sussex County Council (Apr 2014) Consultant Trainer for Brighton and Hove City Council (July 2017) | Chair of Governors at the Bluebell Federation (Dec 2020) LA Governor for St Mark's CE Primary School (July 2024) Consultant Chair of Transition Board for Heene CE Primary School (June 2023) Consultant Chair of Transition Board for St John's CE Meads CE Primary School (Apr 2024) Trustee at Bishop Otter Academy Trust (Apr 2018 - 1st Dec 2024) | None |

| Mr | Keith | Pailthorpe | Co-opted by Trustees - Associate Member for Education Strategy & Standards Committee | Education Strategy and Standards Committee | 01 September 2021 | N/A | 3 | N/A | N/A | Employed as an Ofsted Inspector (Jan 2014) Educational Consultant for KDP Educational Consultancy - Undertakes some paid consultancy work with DCAT schools (Sept 2022) Associate Member of ASCL (Sept 2021). | None | None |
|------------------|--------------|-------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------|-----|---|-----|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Accounting Offic | er | | | | | | | | | | | |
| Mr | Mark | Talbot | Accounting Officer / CEO | Audit and Risk Committee Education Strategy and Standards Committee | 04 June 2018 | 6 | 4 | 5 | N/A | Employed as CEO of Diocese of Chichester Academy Trust (June 2018) Member of ASCL (July 2019) Volunteer for Safer Families (Sept 2022) Trainer for NPQEL programme for The Church of England Education Department (June 2023) SIAMS Inspector (Sept 2024) | None | None |
| Executive Lead | lership Tear | n | | | | | | | | | | |
| Mr | | Barrett-Kinsley | COO | Audit and Risk Committee | 18 April 2022 | | | | | Member of ASCL (Sept 2018) Employed as COO of Diocese of Chichester Academy Trust | Member of Transition Board for the following DCAT Schools from Feb 2022: St Columba CE Primary School. and St John's Meads Trustee at Inclusive MAT (Sept 2024). | None |
| Mr | Beruk | Berhane | Deputy CEO | Education Strategy and Standards Committee | 01 January 2017 | | | | | Employed as Deputy CEO of Diocese of Chichester Academy Trust (Jan 2017). | Trustee of Hurst Academy Trust (Feb 2022). Trustee of The Old Bank Wellbeing Trust (June 2023). | Sibling employed as a Headteacher at St Catherine's College (DCAT school). Friend of Ian Loats, Website Developer. Friend of Barry Frankham, contracted via University of Brighton Academy Trust to undertake a Risk Review for the Trust. |
| Mrs | Claire | Martin-O'Donoghue | Interim Director of Education | Education Strategy and Standards Committee | 01 September 2024 | | | | | Employed as Senior Education Lead for Diocese of Chichester Academy Trust (Sept 2022- Aug 2024). Employed as an Ofsted Inspector (Sept 2022). Employed as Interim Director of Education for Diocese of Chichester Academy Trust (Sept 2024) | | Niece and nephews attend schools that joined DCAT in 2023-24 (Sept 2023). |
| Mrs | Karen | Stant | Interim Director of People | People Committee | 12 June 2024 | | | | | Employed as Co-Head of HR for Diocese of Chichester Academy Trust (June 2023- Aug 2024). Employed as Interim Director of People for Diocese of Chichester Academy Trust (Sept 2024) | None | None |