



Executive Pay Report August 2025

DCAT EXECUTIVE PAY REPORT 2025

As per the Academy Trust Handbook, we must publish on our website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

	Number of employees	Prior year
Salary: £70,000 - £80,000 ER Pensions: £20,001 - £30,000	1	
Salary: £80,001 - £90,000 ER Pensions: £20,001 - £30,000	14	1
Salary: £90,001 - £100,000 ER Pensions: £0 - £20,000	1	
Salary: £90,001 - £100,000 ER Pensions: £20,001 - £30,000	4	2
Salary: £100,001 - £110,000 ER Pensions: £20,000 - £30,000	1	
Salary: £100,001 - £110,000 ER Pensions: £30,000 - £40,000	1	
Salary: £110,001 - £120,000 ER Pensions: £20,001 - £30,000		2
Salary: £120,001 - £130,000 ER Pensions: £30,001 - £40,000	1	
Salary: £130,001 - £140,000 ER Pensions: £30,001 - £40,000	1	1
Salary: £140,001 - £150,000 ER Pensions: £35,001 - £45,000	1	

Note: Teacher Pension employer contributions increased by 5% in April 2024.